

Office of the Superintendent

# Byron Area Schools

312 West Maple Street  
Byron, MI 48418

***Internal and External***  
**NOTIFICATION OF POSITION OPENING**

December 26, 2018

- |      |                         |  |
|------|-------------------------|--|
| I.   | Job Title:              | Special Education Teacher  |
| II.  | Starting Date:          | January 22, 2019   |
| III. | Location of Employment: | Byron Elementary School & Byron Middle & High Schools<br>401 E. Maple Street                      312 W. Maple Street<br>Byron, MI 48418                              Byron, MI 48418  |
| IV.  | Job Qualifications      | <ul style="list-style-type: none"> <li>A. K-12 Certification in Special Education</li> <li>B. Preference will be given to candidates who are HQ in Math and English (ELA).</li> <li>C. In-depth instructional knowledge of working with students with learning disabilities.</li> <li>D. Demonstrated effective classroom management skills.</li> <li>E. Demonstrated ability to use a variety of teaching strategies to address students' differing learning styles.</li> <li>F. Evidence of high learning standards for children.</li> <li>G. Ability to utilize technology in the classroom.</li> <li>H. Creative and self-directed.</li> <li>I. Ability to work cooperatively with other teachers emphasized.</li> </ul>   |
| V.   | Responsibilities:       | <ul style="list-style-type: none"> <li>A. Provides service to students with disabilities in accordance with the IEP. These services may be instructional, supportive, or consultative.</li> <li>B. Shares pertinent information concerning services and opportunities available to students with disabilities; with parents, teachers, other professionals, and students when appropriate.</li> <li>C. Maintains professional competence in the field by attending and participating in professional organizations, workshops, conferences, and staff meetings.</li> <li>D. Follows the laws, rules, and guidelines of federal, state, and local education code requirements.</li> <li>E. Assists in developing all necessary procedural guidelines used in the department.</li> <li>F. Maintains accurate, complete, and correct records as required by law, district, policy, and administrative regulation.</li> <li>G. Provides consultation and collaboration to students, their family members, and school staff.</li> <li>H. Focuses on student achievement and growth.</li> <li>I. Assumes other responsibilities and performs other duties as assigned by Principal.</li> </ul> |

- VI. Salary: Per Byron Education Association Contract
- VII. Application Deadline: January 11, 2019
- VIII. Submit letter of interest and credentials via email to:

Tricia Murphy-Alderman, Superintendent  
Byron Area Schools  
312 E. Maple Street  
Byron, MI 48418  
Phone: 810-266-4881  
Email: [murphyalderman@byron.k12.mi.us](mailto:murphyalderman@byron.k12.mi.us)

**CIVIL RIGHTS – EQUAL EMPLOYMENT OPPORTUNITY**

It is the policy of Byron Area Schools that no person shall, on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information or any other legally protected category, (collectively, "Protected Classes"), in its programs and activities be excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program or activity or in employment.

Any questions concerning Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of sex, and inquiries related to Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination on the basis of handicap, should be directed to: Compliance Officer(s), Byron Area Schools, 312 W. Maple Street, Byron, MI 48418.