

# *Byron Area Schools*

312 W. Maple Avenue  
Byron, MI 48418  
Phone: 810-266-4881  
Fax: 810-266-5723

## **NOTIFICATION OF POSITION (EXTERNAL/INTERNAL) September 20, 2022**

- I. Job Title: Instructional Para-professional – Special Needs
- II. Starting Date: October 3, 2022
- III. Location of Employment: Byron Elementary
- IV. Position Summary:  
The paraprofessional's role is to support the learning, behavior and self-care of one student with special needs under the direct guidance of the classroom teacher.
- V. Job Qualifications:
- A. Prefer experience working with students with special needs
  - B. Prefer Associates Degree or SAT, 2 sections: reading/writing and math
  - C. Prefer Basic First Aid and CPR certification
- VI. General Job Responsibilities
- A. Assist student with learning in various academic and non-academic settings
  - B. Assist student with social, motor sensory, language and cognitive development
  - C. Assist students both in and out of the building as needed
  - D. Interact positively with teachers, students and support personnel
  - E. Escort students back and forth to other areas within the school building, playground, community
  - F. Utilizing non-violent crisis intervention techniques, if necessary
  - G. Perform related work as required
- VII. Salary: Per AFSCME Union Contract  
6.5 Hours per day
- VIII. Submit letter of interest explaining both qualifications and work-related experiences, as they correlate to the job description by September 23, 2022:

Dr. Jan Amsterburg, Superintendent  
Byron Area Schools  
312 W. Maple Avenue  
Byron, MI 48418  
Phone: 810-266-4881

### **NOTICE OF NONDISCRIMINATION POLICY**

It is the policy of Byron Area Schools that no person shall on the basis of age, race, color, national origin, sex or handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program or activity or in employment.